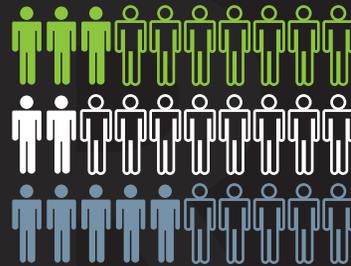


# 13 Important Facts About Millennials in the Workplace

By 2020, Millennials will make up 35% of the global workforce. Research says Millennials work as hard, if not harder than other generations, and are optimistic about their careers. To keep Millennials happy, they need to be engaged and encouraged on a daily basis. Digital signage can help your organization create a nurturing and collaborative culture where Millennials thrive.



Millennial turnover costs the U.S. economy **\$30.5 Billion** annually



**29%** of Millennials are engaged at work, **16%** are actively disengaged, **55%** are not engaged



**26%** of Millennials say **recognition** motivates them to do their best at work

**19%** of Millennials say flexibility is their most important workplace benefit



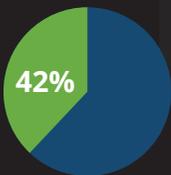
**33%** of Millennials want **collaborative** workspaces

**59%** of Millennials say **flexibility** will improve productivity, **49%** say it'll improve their **happiness**



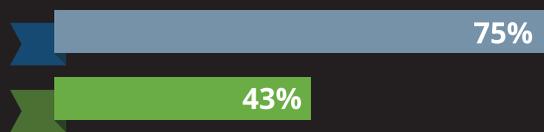
**78%** of Millennials see **workplace quality** as important when choosing an employer

**49%** of Millennials support **social tools** for workplace collaboration



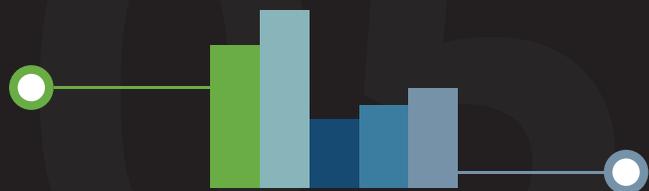
**42%** of Millennials expect to change jobs at least every **1-3 years**

Engaged Millennials are **64% less likely** to **switch jobs** in the next 12 months



**75%** of Millennials would prefer to **work from home** or other locations where they feel they could be most productive. Only **43%** currently are allowed to do this

**87%** of Millennials say professional development or career **growth opportunities** are very important



**59%** of Millennials say opportunities to **learn and grow** are extremely important to them when applying for a job

Sources:  
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<http://news.gallup.com/businessjournal/191435/millennials-job-hopping-generation.aspx>  
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